

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD

SPECTRUM JUVENILE JUSTICE SERVICES

Employer

and

Case 07-RC-169521

INTERNATIONAL UNION, SECURITY, POLICE  
AND FIRE PROFESSIONALS OF AMERICA  
(SPFPA)

Petitioner

ORDER

The Employer's Request for Review of the Regional Director's Decision and Certification of Representative is denied, as it raises no substantial issues warranting review.

PHILIP A. MISCIMARRA, MEMBER

KENT Y. HIROZAWA, MEMBER

LAUREN McFERRAN, MEMBER

Dated, Washington D.C., June 1, 2016.